



Mining and Civil Project Services  
Shutdown Services  
Recruitment  
Equipment Hire

# WHO WE ARE

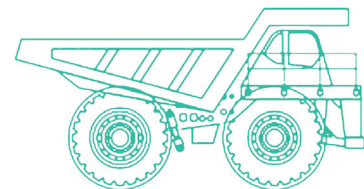
KCA Site Services is an integrated Mining, Civil and Construction services company.

We are specialists in recruitment services, equipment hire underground mining services, civil works, and shutdown services. We are industry leaders in recruitment services for our clients.

KCA Site Services was established in 2016 to fill a gap in a market dominated by large companies promoting multiple offerings, with site services often an 'add-on'. In contrast our scope is purposely focussed on providing key services – and performing at the highest level. Our business is successful when we meet our clients' needs all of the time and on every job.

We achieve this by focusing on three key drivers:

- SAFETY** Nothing is more important than ensuring everyone returns home safely at the end of every day – this applies equally to our team and our clients' employees.
- QUALITY** We do the job right the first time, every time. We can also provide skilled, competent and motivated people to help ensure the success of our clients' projects.
- VALUE** Delivering high quality and safe solutions to our customers doesn't mean high cost. We are always focused keeping our costs low to ensure we deliver competitive and value for money solutions.





# WHO WE ARE

## Adam Wilson Managing Director

Adam is a co-founder of KCA Site Services. When it comes to mining, there are very few jobs Adam hasn't done. He is proud to say he's worked his way up from the bottom. This experience has given Adam a strong understanding of the industry, and the people who work in it.

Adam has over 12 years experience in contract and owner/operator mining. This includes planning, mine management, production and development in underground mining.

Throughout his career Adam often experienced jobs being filled by staff not best suited to the position. This resulted in high turnover, and impacted the culture and morale within the team. Adam has used this experience to develop practices that give KCA Site Services a competitive edge when selecting ideal candidates. He prides himself on getting the right person into the right job, and getting it right the first time.

In his first two years as Managing Director, Adam grew the company from two staff members to having over 195 people on site. Adam is strengthening the business by assembling entire project teams in-house, and turning KCA into a one-stop shop for recruiting mining companies. He is committed to building better mining communities, and a workforce that keeps the industry strong through boom times and downturns.

Highly respected for his experience across all areas of mining operations, Adam brings to the team a strong focus on safety, client relationships, team leadership, efficiency and work ethics.

Adam is in the mining industry for the long haul, and has made building strong and enduring relationships with clients a top priority. He knows what it takes to get your job done the way you need it done.

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## Sara Gunzburg Recruitment Manager

Sara is a significant asset to the KCA team's ability to provide you with an end-to-end solution for your recruitment needs. Since graduating from UWA with a Bachelor of Commerce degree, Sara has gained 15 years experience in recruitment, business development and marketing in local and international markets.

Sara has worked in the WA mining industry since 2010, specialising in white and blue-collar recruitment for both open

pit and underground environments. She can assist your company by developing and implementing recruitment strategies, and managing and training your staff. She is focused on using industry best practice to make the recruitment process as smooth and efficient for all stakeholders.

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## Damien Kenworthy General Manager

Damien brings to KCA Site Services the skills he forged working for a global engineering consultant where he led the business development in the mining and civil sectors, working across Asia Pacific, Africa and Europe.

Damien has been involved in securing work on some of the biggest civil and mining projects in Australia. His previous success came through building strong client relationships and achieving successful project outcomes.

It is through these relationships and hard work by the team that we have been able to expand KCA's footprint into successfully working with clients in open pit mining and civil construction..

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## Kade Lang Business Manager

Kade is a co-founder of KCA Site Services. He began his career in the terrestrial mapping and surveying industry, working with clients in the oil and gas, mining, government and civil industries. These connections, along with his knowledge of mapping, surveying and dimensional control solutions have been a great asset to our company.

Since 2009, Kade has owned and operated a private company in the manufacturing and logistics field, servicing customers throughout Western Australia.

# WHAT WE DO

At KCA Site Services we have a 'can-do' culture. We understand the importance of learning the unique requirements of every business and providing the best solution to its needs.

No job is too big or complicated. We have a strong focus on building and maintaining positive relationships with our clients, and pride ourselves on delivering on our promises.

## Recruitment

Great people underpin every project and our experienced recruitment team has built a reputation for getting the right people into the right job, and getting it right the first time. Our deep industry knowledge enables us to select the ideal candidate for our clients, minimising turnover rates and downtime.

We specialise in white and blue collar professionals that cover the Mining, Civil and Construction industries and recognise that projects require unique staffing solutions that can scale up or down in line with a client's deliverables or schedule. It's here that our expertise and industry experience provides big gains to our clients.

We can add to your team or build a team, on a temporary or permanent basis - we have the crew that will work for you.

## Equipment Hire

We are equipped to build your business.

Our equipment hire department offers a wide range of machinery to service the mining and construction sectors. Our team can source and mobilise your equipment requirements at highly competitive rates. All equipment is available for wet and dry hire, with the flexibility of short or long-term contracts.

Our equipment range includes:

- Mine-compliant light vehicles
- Rollers
- Graders
- Dozers
- Integrated Tool Carriers (wheel loaders)
- Loaders
- Excavators

## Mining & Civil Project Services

Our highly experienced projects and services crew provides cost-effective, timely and efficient solutions. We provide end-to-end support, from initial pricing through to mobilisation and project completion.

Our team is fully equipped to work safely and self-sufficiently, with a focus on minimising interruptions to our client's operations. KCA Site Services can offer:

- Underground infrastructure works – magazines, fuel bays, pump stations
- Cable bolt installation
- Grouting – split sets, diamond drill holes
- Paste reticulation installation/removal
- Escapeway installation
- General mine service works
- White washing magazines
- Large dewatering projects and pumping systems
- Ventilation systems

## Shutdown Services

Our extensive shutdown labour experience gives us the utmost confidence to supply any manning requirements a client may have.

We have developed a range of channels that our recruitment team can utilise to ensure we secure our labour force in a streamlined way and reduce lengthy recruitment lead times.

Our shutdown execution teams include the following labour categories:

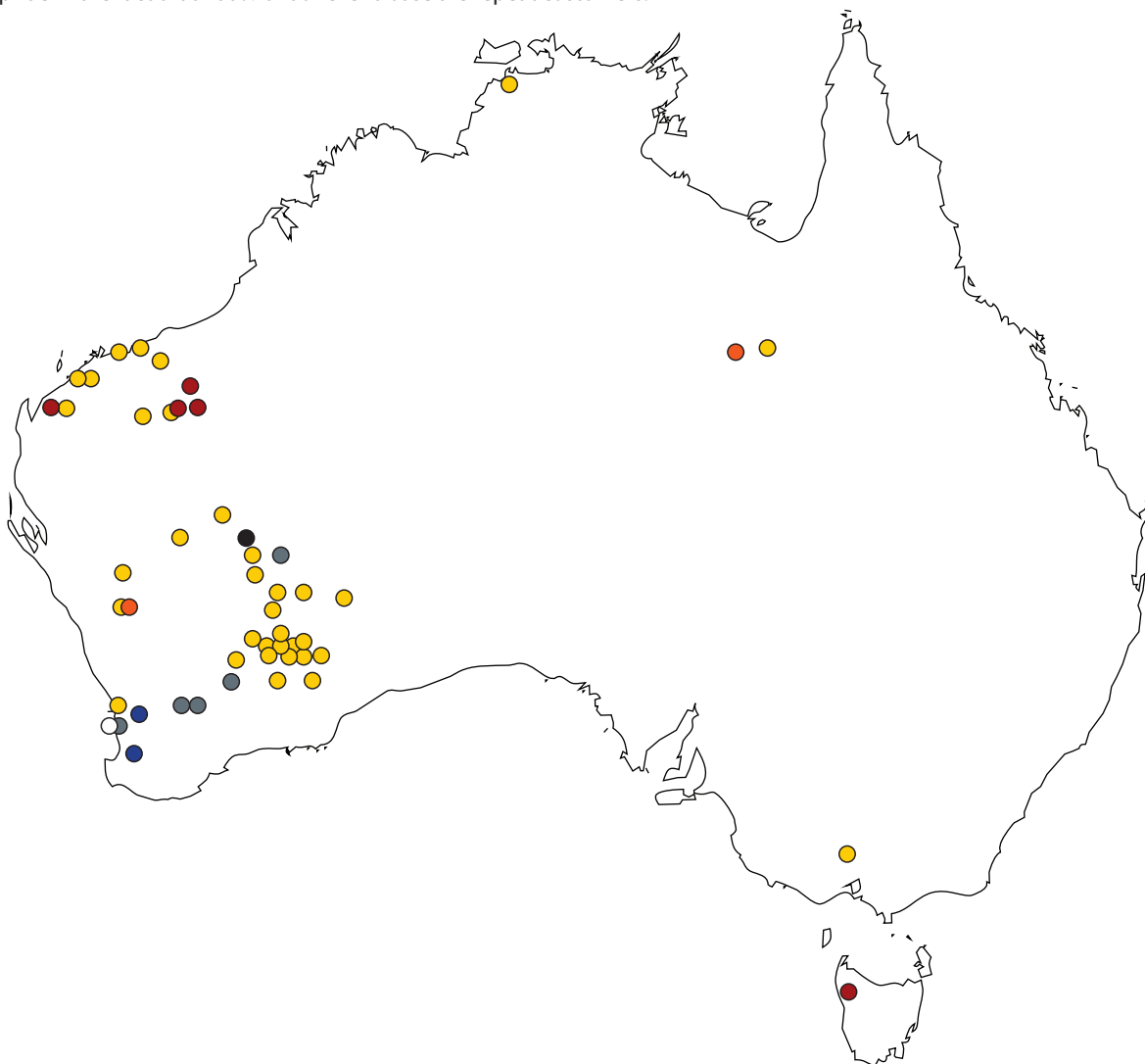
- Safety Advisors
- Supervisors
- Shutdown Coordinators
- Tradesmen
- Belt Technicians
- Trades Assistants

KCA was established to fill a gap in the market: a specialist site services company that provides outstanding services to all clients on every job.

# A NATIONAL PRESENCE

While KCA Site Services is a new company, our leadership group has more than 35 years experience in the mining industry. This depth of experience covers operational, technical and support roles and gives us an unrivalled understanding of our clients' requirements.

We work closely with our clients to develop fit-for-purpose and flexible solutions that can be tailored to meet changing markets. We take pride in the fact that 100% of our client-base are repeat customers.



## GOLD

### Sunrise Dam – WA

Client: Barminto

### Agnew – WA

Client: Barminto

### Dugald River – QLD

Client: Barminto

### Costerfield – VIC

Client: RUC

### Karari – WA

Client: RUC

### Mount Morgan – WA

Client: RUC

### Edna May – WA

Client: RUC

### Paulsens – WA

Client: Northern Star Resources

### EKJV Kundana – WA

Client: Northern Star Resources

### Millennium – WA

Client: Northern Star Resources

### Kanowna Belle – WA

Client: Northern Star Resources

### Jubilee – WA

Client: Northern Star Resources

### Jundee – WA

Client: Northern Star Resources

### Gordon Sidar – WA

Client: FMR

### Deflector – WA

Client: Doray Minerals

### Andy Well – WA

Client: Doray Minerals

### Comet Well – Karratha WA

Client: Novo Resources

### Egina – Karratha WA

Client: Novo Resources

### Cosmo Deeps – NT

Client: Downer Group

### Beta Hunt – WA

Client: Salt Lake Mining

### Tropicana – WA

Client: Cape

### Dalgaranga – WA

Client: NRW

### Pilgangoora – WA

Client: NRW

### Boddington – WA

Client: Chess Engineering

### Darlot – WA

Client: Red 5

### Darlot – WA

Client: Johnex – Kalgoorlie WA

### Aquarius – WA

Client: SMS Mining Services

### Thunderbox – WA

Client: SMS Mining Services

### Paddington – WA

Client: SMS Mining Services

### Beta Hunt – WA

Client: Salt Lake Mining

### Boddington – WA

Client: DSI – Kalgoorlie WA

### Kailis – WA

Client: McMahon Services – Perth WA

### Paddington – WA

Client: McMahon Services – Perth WA

## NICKEL

### Flying Fox – WA

Client: Barminto & Western Areas

### Spotted Quoll – WA

Client: Barminto & Western Areas

### Nova – WA

Client: Barminto & Independence Group

### Cosmos – WA

Client: Western Areas

### Beta Hunt – WA

Client: Salt Lake Mining

## IRON ORE

### Koodaideri – WA

Client: NRW

### Eliwana – WA

Client: NRW

### Tom Price – WA

Client: Gumala

### Savage River – TAS

Client: RUC

### Solomon – WA

PWR & Sedgman

### South Flank – WA

Client: NRW

## POT ASH

### Wiluna

Client: Cape

## COPPER

### Eloise – QLD

Client: FMR

### Deflector – WA

Client: Doray Minerals

## White Collar Recruitment

### Belmont – Perth WA

Client: RUC

### Fremantle – WA

Client: AMPS

### Perth – WA

Client: Cardno – WA Perth

### Welshpool – WA

Client: Downhole Surveys

## LITHIUM

### Greenbushes

Client: Cape

### Bald Hill – WA

Client: SMS Mining Services

# SAFETY IS A CORE VALUE

Safety is a core KCA Site Services value and our first priority at every stage of a project.

KCA's Safety Strategy has five key focus areas:

- Embedding a **culture** of safety through development of frontline leadership and effective communication
- Promote the **learning** of skills and habits that develop into unconscious actions that promote safe working
- **Sharing** lessons learnt across our projects by way of pre-shift meetings, staff meetings and safety alerts
- **Adapting** processes that reduce or eliminate safety hazard exposures
- **Collaborate** with customers to ensure a shared understanding of site safety procedures and share learnings across the business



At KCA we are committed to ensuring that everyone returns home safely at the end of every day.

## ENVIRONMENT & COMMUNITY

KCA Site Services undertakes all of its activities in accordance with regulatory licence obligations. Where Environmental Management Plans are required, they are developed and implemented to minimise the impact of any 'environmental footprint' associated with KCA Site Services's projects.

We work closely with our customers to ensure our plans are developed in accordance with their goals and objectives.

At KCA Site Services our identity is defined by the way we conduct our business, the communities in which we operate and the way we build and respect relationships with all stakeholders. Our objective is to maximise benefits for customers while minimising disruption and negative impacts on the communities in which we operate.

Our **Vision** is to be the best Mining Services company in Australia by the year 2023

## OUR VALUES



### Safety

- Returning home safely
- Enforcing safety first
- Providing correct training
- Ensuring procedure compliance



### Respect

- Honest and transparent approach
- Generating mutual trust
- Treating others how you want to be treated



### Innovation

- Innovative service delivery
- Continuous improvement focus
- Cultivating creativity



### Reliability

- Consistent service delivery
- Delivering on our promises
- Committing to code of conduct and business ethics
- Embracing accountability
- Cost effective services



### Community

- Mental health
- Opportunities for Indigenous Australians
- Equal Opportunity
- Supporting community initiatives

## CONTACT US

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